Table 40 (Continued)

3. Race x age interaction ($p < .02$) -- Univariate and multivariate tests confirm that young blacks see a white foreman as much less likely to work together with a black worker than older whites do, while older blacks and younger whites are intermediate. These tests also indicate that older whites see a white foreman as much less likely to hit a black worker than the other three groups.

4. Race x class x age interaction ($p < .02$) -- Univariate and multivariate tests indicate that older black middle class and older white working class see white foremen as more likely to fight with black workers than their younger counterparts while the direction is reversed in the other cells (i.e., younger see higher likelihood of fighting than older). These tests also indicate that the younger black working class see a white foreman as much less likely to admire a black worker than older white hardcore do and young and old white working, hardcore and middle class tend in this direction while the younger and older black hardcore and middle class significantly reverse this trend. Finally, these tests indicate that younger black middle class and white working class see white foremen as much less likely to hit a black worker while the pattern is reversed in the other cells.